



EMPLOYMENT APPLICATION

Please complete this application, save a copy and forward with resume if available to:
hr@funattheheights.com Or mail to The Heights Casino HR, PO Box 610, Trinidad, CA 95570

Position(s) Applying For (you must note at least one position):

If Referred by Employee, please enter in their name:

CANDIDATE INFORMATION

Type or Print Legibly. All Information must be completed or application cannot be accepted.

Last Name:		First Name:		MI:
Do you currently or have you ever in the past used another name? ☐ Yes ☐ No				
Provide Alias(s):				
Current Physical Address:	City	County	State	Zip
Current Mailing Address:	City	County	State	Zip
Daytime Telephone Number:	Are you a member of a federally recognized Indian Tribe?			
Alternate Phone Number:	☐ Yes ☐ No If yes, which Tribe:			
E-mail Address:	Are you a member of the Trinidad Rancheria? ☐ Yes ☐ No			
Desired Salary or Wage:	Have you ever worked for Cher-Ae Heights Casino before?			
Date Available to Start Work:	☐ Yes ☐ No			
Are you available to work any shift? ☐ Yes ☐ No	If yes, dates employed by Cher-Ae Heights: to			
If No, list preferred shift:	Reason(s) for Leaving:			
Preferred Status: ☐ On-Call ☐ Part-Time ☐ Full-Time				

EMPLOYMENT HISTORY

Enter information for each of your past employers starting with most current and working backwards.

Employer Name:		Starting Position:	Ending/Current Position:
Address:		Starting Wage:	Ending/Current Wage:
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?
Employer Name:		Starting Position:	Ending/Current Position:
Address:		Starting Wage:	Ending/Current Wage:
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?
Employer Name:		Starting Position:	Ending/Current Position:
Address:		Starting Wage:	Ending/Current Wage:
Phone:	Supervisor Name:	Dates of Employment: To	Reason for Leaving?

EDUCATION

High School	Name:	School Location:	Degree:	Major:	Graduated? ☐ Yes ☐ No
College	Name:	School Location:	Degree:	Major:	Graduated? ☐ Yes ☐ No
College	Name:	School Location:	Degree:	Major:	Graduated? ☐ Yes ☐ No

US MILITARY SERVICE

Branch of Service:	Specialization:	Rank Achieved:
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Are you at least 18 years of age or older? ☐ YES ☐ NO	Are you at least 21 years of age or older? ☐ YES ☐ NO
Are you a US Citizen and/or have a legal right to work in the US? ☐ YES ☐ NO	
Have you ever been convicted of, plead guilty or no contest to, or received a deferred adjudication on a criminal charge, including but not limited to theft, fraud, gambling related offenses, substance abuse or had a gaming license revoked or suspended? ☐ YES ☐ NO	
Have you ever, or are you now licensed under any other gaming jurisdiction? ☐ YES ☐ NO	
Are you related to anyone employed by Cher-Ae Heights or Trinidad Rancheria? ☐ YES ☐ NO	

I found out about this job opening from:	
☐ Friend/Relative ☐ The Heights Website ☐ Employee Referral ☐ Caljobs (EDD) ☐ North Coast Journal ☐ Other	

*Applicable law prohibits discrimination in employment because of race, color, religion, age, sex, national origin, veteran status, disability or any other legally protected status, except as necessary to implement Native American preference. * Notice to applicants as required by the Fair Credit Reporting Act. In connection with your employment application and any offer of employment, an investigative consumer report for the purpose of evaluating your suitability for employment will be made. If a decision to deny employment is based on information in a credit report, you will be notified, along with the name and address of the credit bureau making the report.

By submitting this application for employment, I agree to and understand the following:

- I understand that completion of this application does not indicate that there are positions open and does not in any way obligate this Company to hire me or offer me a job. I understand that any job available requires the ability to work within an environment containing various levels of smoke, noise, lighting, and temperature.
- If offer of employment is made to me, I understand that as a condition of my employment that I voluntarily agree to cooperate in consenting and submitting to any pre-employment drug test as requested by the Company, to enforce its drug and alcohol policy.
- I understand that if hired, my employment may be terminated by the Company due to any misrepresentation, misinformation or inaccuracy of the statements contained on this Application for Employment.
- I authorize the Company to investigate all statements contained in this application for accuracy and completeness, and to obtain any transcripts, records, or documents pertaining to my background and business experience, as required by the Company.
- I attest that I am authorized to work in the United States.
- I understand this application will remain active for ninety (90) days, and if I have not been hired by the date, I must renew my application to be considered for future employment.
- I understand that if an offer of employment is made to me, that I will be charged \$50 for a Tribal Gaming License, which may be deducted in two \$25 installments from my first two paychecks.

Applicant's Signature/Name:		Date Submitted:
HR Use Only Date Application Received:	Positions Recommended For:	Interview Dates:
Recommended ☐ Yes ☐ No		
Date Forwarded to Dept:		